



Job Posting for Police Chief, City of Watervliet

The City of Watervliet, NY is seeking a dynamic and grounded individual to serve as its next Chief of Police. As the most densely populated municipality in New York State outside of New York City the City of Watervliet is a proud and inclusive community of approximately 10,300 people in which culture and history are valued. The ideal Police Chief candidate will be public service-focused, community-oriented and partnership-based, and will have experience working with a diverse population of engaged residents and businesses. Ideally, the City's next Police Chief will: motivate others, especially the professionals comprising the City of Watervliet Police Department; be a forward-looking professional capable of driving organizational performance to prevent and address crime, disorder, and the fear of crime; and, be a recognized and experienced law enforcement professional who has served municipalities with a Council-Manager form of government.

The annual negotiable salary range for this position starts at \$90,000. Initial salary placement will reflect the qualifications and experience of the selected Police Chief candidate. The City of Watervliet offers a competitive benefits package to include medical insurance coverage paid by the City, raises, take home car, paid time off and more.

Under administrative direction, plans, organizes, coordinates and directs the City's Police Department, including patrol, investigations, court and administrative support services; provides professional assistance to city management staff in areas of expertise and coordinates assigned activities with other City departments and outside agencies; fosters cooperative working relationships with citizens and other agencies on police matters; provides highly responsible and complex administrative support to the City Manager; performs other work as assigned.

Position requires an extensive depth of expertise and knowledge in specializing functions or business areas that can be used to develop policies and procedures as well as determining efficient and innovative ways to accomplish the City's strategic priorities.

MINIMUM QUALIFICATIONS

Education:

- Bachelor's degree from an accredited college/university in the Criminal Justice field with major coursework in criminology, law enforcement, social science, public administration or a closely related field.

Experience

- Preferred experience as a Police Department Administrator in an accredited agency and who managed the accreditation process.

- Experience in leading Community Policing initiatives. Has a proven track record of success in a diverse community; communicates and effectively interacts with individuals across cultures.
- Minimum of 10 years in a leadership role with demonstrated success with a Law Enforcement agency 5 years of which must have been equivalent to a Lieutenant or higher.
- Experience in preparing, overseeing, and managing budgets. Proven innovative financial strategies.
- Well versed in 21st century policing policies, procedures and best practices.

PREFERRED QUALIFICATIONS

Education:

- Master's Degree from an accredited college/university

Job Type: Full-time

Salary: \$90,000.00 /year

Work Location:

- One location

Benefits:

- Health insurance
- Retirement plan
- Paid time off
- Professional development assistance

Interested candidates should send resume and cover letter to Interim General Manager Mark Spain at mspain@watervliet.com or via mail to #2 15th Street Watervliet NY 12189.